

CONCORDIA'S THURSDAY REPORT

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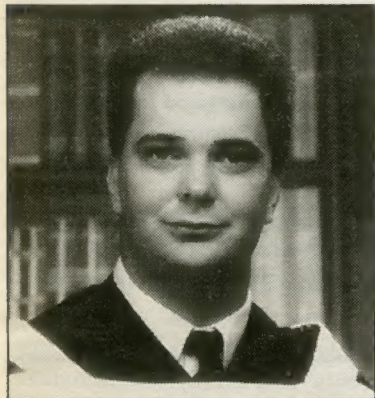
N° 10

Fond words about Concordia from post-doctoral researcher in chemistry

Timothy Gadosy is 1995 gold medallist, valedictorian

BY JONATHON GATEHOUSE

Timothy Gadosy is both Concordia University's winner of the Governor-General's Gold

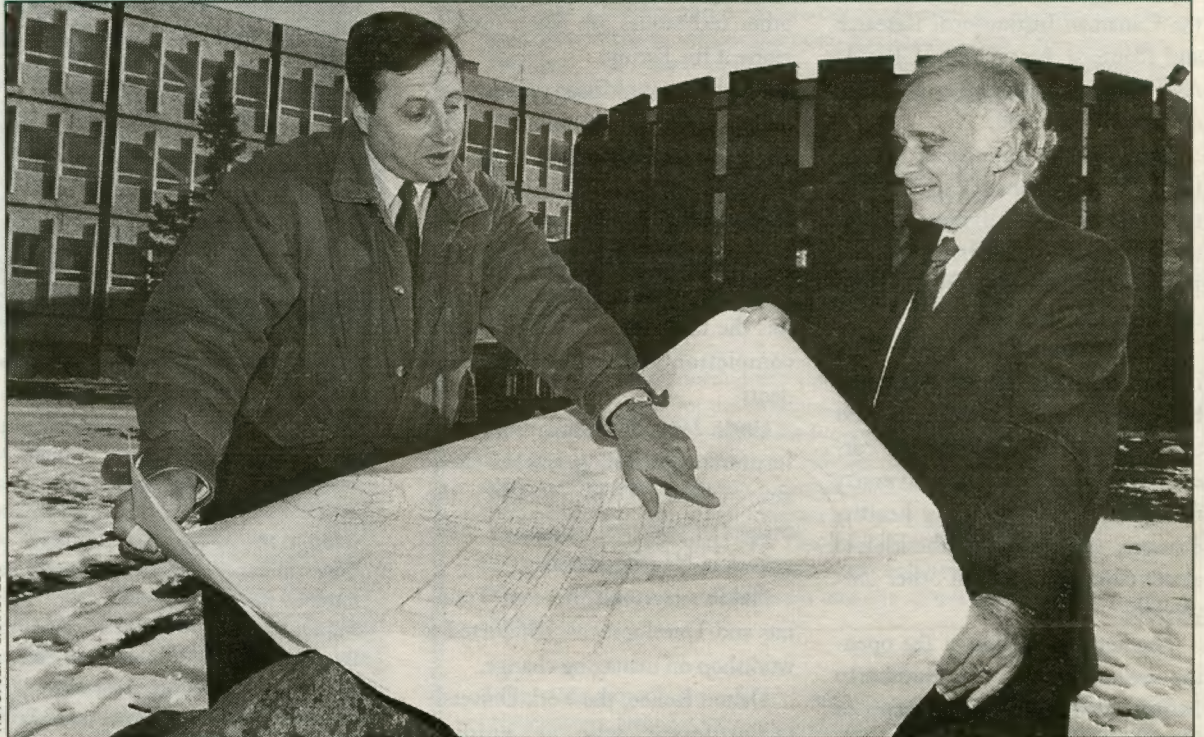


Medal for academic excellence and the valedictorian of this year's Fall Convocation.

The 27-year-old native of Lachine was selected for his outstanding doctoral thesis, "Stabilization by Natural and Unnatural Cyclodextrins of the Transition States of Acyl Transfers of Nitrophenyl Alkanoate Esters." He graduated last June with his PhD in physical organic chemistry. He will be awarded his medal and give the valedictory address at the ceremonies tomorrow.

This is not the first time that Gadosy has been honoured for his outstanding scholarship. After obtaining his MSc, he was awarded the See Gadosy, p. 7

\$7-million investment planned for Loyola Campus



Concordia is seeking funds to renovate the Drummond Science Building as part of a plan to consolidate the Psychology Department on the Loyola Campus. Pictured above are Construction Services Director Rick Young, (left) and Psychology Chair Alex Schwartzman inspecting plans (See page 7).

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Slow poison

Concordia's Ecotoxicology Centre is studying the cumulative effects on the people of the North of toxins in their wild game.

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Exchange for Change

The first of these informal discussions to be held on the Loyola Campus turned up complaints about its state of repair.

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Roll over, Beethoven

Music Professor John Winiarz has a photography exhibit based on his visits to composers' graves.

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NEXT ISSUE:
NOVEMBER 30

THIS WILL BE OUR
LAST ISSUE UNTIL
JANUARY 11, 1996

Concordia student David Boys brings back \$11,000 US and world title in Scrabble

How do you spell success?

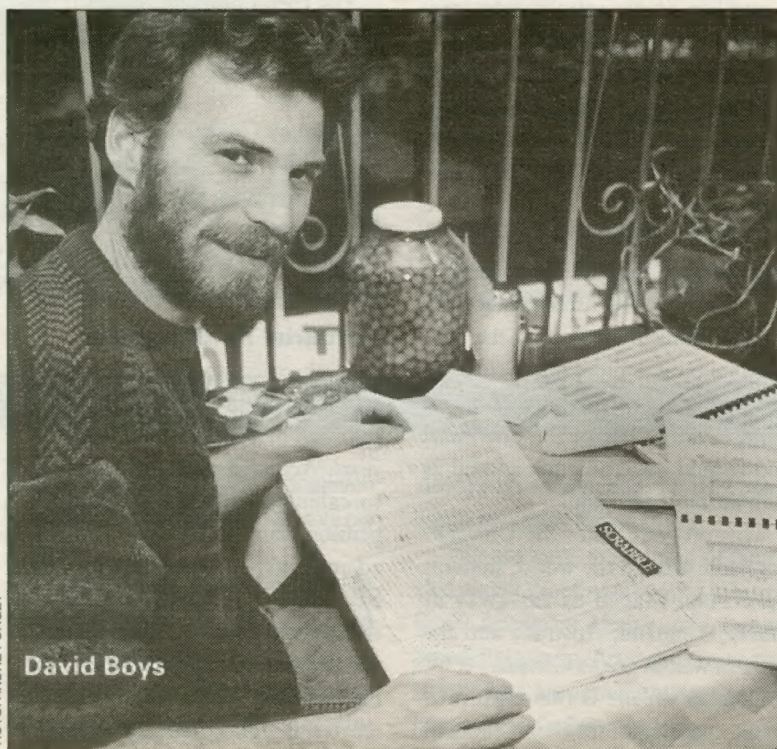
BY MICHAEL ORSINI

David Boys, a part-time Psychology student, is settling in as the reigning world champion of Scrabble.

Boys, 31, defeated more than 60 contestants from 31 countries on November 5 in London, England to win the grand prize: \$11,000 U.S.

in cash and a collector's edition Scrabble board with gold-plated tiles made by the Franklin Mint.

Boys had yet to receive the cheque when he spoke to CTR from his hotel in London. Thanks to the wonders of direct-deposit banking, the cheque was sitting in his bank account in Montréal when he returned from London.



David Boys

"It was a very gruelling four days," he said in an interview from London, England following the victory. Boys played six games each day during the first three days of the tournament, and five games in the final on November 5 against Joel Sherman of New York City — "the five most gruelling games of my life."

Boys was one of five Canadians who received an all-expenses-paid trip to attend the four-day tournament in London.

Frightening strategy

Bernard Gotlieb, director of the Montreal Scrabble Club, said that when Boys started playing at the Cote St. Luc club in the early 1980s he was of lower intermediate rank. "But he was serious about the game."

While you cannot underestimate "word power," Gotlieb said, Boys has something few players have. "David is very perceptive. [Like an expert chess player,] he can see your moves in advance. His strategy is frightening."

Boys is a little more modest. "I can't do that," he said, laughing. "Sometimes, however, I get a really good gut feeling."

Scrabble enthusiasts like Boys take their game seriously. There are even

"pro tiles" so smooth that players can't feel the outline of the letters when they're choosing new tiles. "It avoids cheating," Gotlieb said.

Boys studied the Official Scrabble Player's Dictionary religiously in preparation for the meet, memorizing more than 12,000 words. You don't have to know each definition, but Boys said it comes in handy when trying to determine whether letters can be added on to words to form new words.

The Dictionary is the Scrabble player's bible, comprising thousands of words culled from five abridged dictionaries. In Scrabble, the letters of several alphabets, from Greek to Hebrew to Roman, when spelled out phonetically, such as "ar" for the letter R, count as words.

Boys said he'll savour the next two years as world champion and get ready to defend his title in 1997 at the next tournament, in New York City. He also plans to complete his degree in psychology, which he has pursued part time while working for a West Island medical equipment firm.

As for his world Scrabble title, "I'll stick it in my CV in the hobbies section."

Institutional planners, researchers explore restructuring of higher education

New ideas for universities

BY BARBARA BLACK

Concordians took leading roles in the fourth annual conference of the Canadian Institutional Research and Planning Association (CIRPA/ACPRI), held November 12-14 in downtown Montréal.

Garry Milton, Director of Institutional Planning and Research, was the chair of the conference, whose theme was Restructuring Higher Education: Facilitating the Development of New Paradigms.

Rector Frederick Lowy spoke during the opening rectors' panel, and his remarks were reported in the next day's *Gazette*. He said that the current financial crisis in university financing will likely bring healthy changes, and welcomed the idea of closer co-operation with other universities.

The keynote address at the opening session was given by Humberto Santos, a member of the Board of Governors.

Vice-Rector Academic Jack Lightstone took part in a panel, The Future of the Institutional Research and Planning Function in the Restructured Institution.

Gene Gibbons, Associate Dean of

Fine Arts and Lightstone's senior planning consultant, presented an outline of how storytelling, diagram-drawing, computer simulation and other techniques are being used to reorient the Faculty.

In addition to Milton, at least four members of Institutional Planning and Research took an active role.

Director of Institutional Research Lise Tremblay facilitated a session on measuring educational outcome. Planning officer Cameron Tilson was the facilitator of a session about completion rates of doctoral students.

Linda Janz, Assistant director of Institutional Planning, was the facilitator of a session which looked at the merger of two post-secondary institutions in Newfoundland.

Elaine Arsenault, head of Training and Development, conducted a workshop on managing change.

Dalton Kehoe, the York University professor who is guiding Concordia's administrative sector through a major streamlining process called continuous quality improvement (CQI), was the presenter in a session on Leadership Challenges in Higher Education.



PHOTO: OWEN EGAN

A delegation of university presidents from China spent a day recently in Concordia's Faculty of Commerce and Administration as part of a week-long visit to Canada under the auspices of the Chinese Ministry of Finance. Professor Farhad Simyar made a presentation to the visitors about the Faculty in his capacity as Associate Dean, External Affairs and Executive Programs.

The head of the delegation was Professor Pan Hongxuan, of the Shanghai University of Finance and Economics, and the deputy director was Professor Li Baoren, of the Central Institute of Finance and Banking.

Seen in the photograph are (back row, left to right) Professors Li Weiqing (Zhongnan University of Finance and Economics), Yu Weiping (Personnel and Education, Ministry of Finance), Shi Zhongliang (Jiangxi Institute of Finance and Economics), Zhao Quingjun (Shandong Institute of Public Finance), Li Yushu (Central Institute for Public Finance Administrators), Yang Tianci (Jiangnan Institute for Public Finance Administrators) and Xia Deren (Dongbei University of Finance and Economics).

In the front row are Professor Li Baoren, Professor Simyar, Professor Pan Hongxuan, Concordia Secretary-General Bérengère Gaudet and Professor Xu Xianguang (Shanghai University of Finance and Economics).

Graduates from this elite program are working in the real world

A winning formula: Math co-op a hit with employers, students

BY PHIL MOSCOVITCH

Concordia's co-operative program in mathematics is attracting excellent students to the University, and its reputation among employers is a virtual guarantee of a permanent job.

A student in co-op alternates between study and the workplace, and Concordia has such programs in a number of disciplines, administered by the Institute for Co-operative Education. These include Building Engineering, Chemistry/Biochemistry, Computer Science, Economics, Exercise Science, Translation and Physics.

The first Math co-op students received their degrees about 10 years ago. Professor Manfred Szabo, the program director, points to the program's success as proof that Concordia can promote academic excellence and build closer ties with the provincial and federal governments, as well as with the business world.

This program takes the University's name around the world; students have been placed as far away as France, England, Australia and the U.S., as well as across Canada.

Ghislaine Yelle is the math program co-ordinator for the Institute of

Co-operative Education. She finds employers by using the skills she developed as a management search consultant in both the private and public sectors. Yelle says that by fulfilling the needs of the business community, the co-op program builds strategic links with the real world, and points to the program's high standards as the key to its success.

The co-op program has been providing benefits to the University as a whole, Szabo said, because math students have told him that they enrolled at Concordia after finding out about the co-op program. Alumni are involved, too; many of the co-op employers and the CEGEP teachers who recommend the program are former Concordians.

Actuarial math popular

Math co-op students specialize in actuarial sciences, mathematics, or statistics, in a program that lasts three years. Actuarial math, which is used to calculate insurance premiums, pension plan contributions and related matters, is especially popular. Szabo finds it gratifying that many of the students in the actuarial option of the program are francophones who have chosen Concordia over other universities. He would like to develop

the mathematical and statistical sectors further, because he's sold on the importance of the program to Concordia's future relationships with the working world.

Szabo points out that math co-op students are "almost the ideal scholars. They not only have good mathematical skills, but are well rounded, with good computing, language, writing and interpersonal skills." The high proportion of math co-op students on the Dean's Honours List seems to confirm his view. Through their co-op experience, these students have learned to combine theory and practice.

"You rarely apply the actual theorems that you learn in class in the real world," Szabo said, "but you do apply the skills you've acquired, particularly the analytical and problem-solving skills."

Szabo would like to expand the program without lowering its standards, because he knows the demand for co-op students is there. Given the national and international trend towards work study programs, he believes that the math co-op program provides a golden opportunity to forge lasting partnerships between the University, its alumni, and the community at large.

Sahni will head CIAC

Balbir Sahni (Economics) is the new director of Concordia's Centre for International Academic Co-operation.

He replaces Bruce Mabley, who has taken on the position of Vice-President at the Ottawa-based Canadian Bureau for International Education.

Professor Sahni has been a tenured faculty member of the University since 1965, and is the director of Concordia's co-operative program in economics.

He has been active for many years in academic and business exchanges around the globe. In August 1988, he was appointed to the Canadian National Committee for Pacific Economic Co-operation (CAN-PEC) by the Minister for External Affairs (now Foreign Affairs). In December 1993, he won the Bhai Vir Singh Award for his role in promoting India-Canada collaborations.

Sahni has served as president and resident director of the Shastri Indo-Canadian Institute, a 22-university consortium which promotes research in the social sciences and humanities. He has played a key role in establishing Canadian Studies centres at 13 universities in India. He will receive an award for this work at next year's International Conference on Cana-

dian Studies.

Sahni is currently on the program steering committee of the Applied Business and Economic Policy Linkage program, which is administered by the Conference Board of Canada and funded by the Canadian International Development Agency (CIDA).

Beginning in 1984, Professor Sahni participating in pioneering research aimed at establishing causal links between public expenditure and the growth of national income. A series of empirical studies have focused on India, Canada, the United States, G7 countries and the OECD group of countries.



Balbir Sahni

The risks of traditional Inuit diet are examined by Perry Anderson's ecotoxicology team

Slow poison in the North

BY SYLVAIN COMEAU

For years, we know that aboriginals in the North have consumed an increasingly poisoned food supply, but no one knows exactly what health risks they are running.

Chemistry Professor Perry Anderson, who is also the director of Concordia's Ecotoxicology Centre, is trying to find out. Working with graduate students, he is developing a computer-based risk-analysis model to assess the effect on Québec Inuit of foods contaminated by chlorinated organic contaminants (COCs). Two Inuit groups, one in the north-eastern Arctic (NEA) and the other in the south-eastern Arctic (SEA), are under scrutiny.

The assessment is based on CRIER (*Chimiotox II, un rôle pour l'identification et l'évaluation de risque*) an Environment-Canada-funded risk-analysis tool for pollutants which has already drawn a lot of attention, both in Québec and internationally.

"We wanted to see if CRIER could provide an informative quantitative analysis of the risks the Inuit are incurring through the consumption of contaminated country foods, including walrus, seals, whales, caribou and fish," Anderson said in

an interview. The COCs in these foods include PCBs, DDT and dioxins, among other contaminants.

"These substances, although they are released in southern latitudes as a result of industrial and agricultural activity, can persist in the environment. They eventually find their way into the air, and are transported for long distances by meteorological forces. They eventually enter the food chain through precipitation."

For their initial data, Anderson and his team drew from research studies on consumption rates of country foods and the pollutants found in those foods. They incorporated their own assessments of consumption based on the observations of Donna Waters, a graduate student who lives in the northern community of Iqaluit.

Once the uptake (i.e., ingestion, digestion and assimilation) of pollutants had been determined, they were compared with ADI (maximal acceptable daily intake) values to determine the health risks to the Inuit and their breast-fed offspring.

The results so far indicate that breast-fed infants (0-1 weeks) born to North-Eastern Arctic Inuit females aged 25-44 have an uptake rate approximately 800 times the ADI. (Acceptable daily intake rates vary across countries and organiza-

tions. According to the stringent guidelines of the U.S. Environmental Protection Agency, the NEA adults are exposed to 8,000 times the limit, whereas the World Health Organization would place the rate at roughly 50 times the acceptable intake.)

Among other pernicious effects, COCs may be at the root of cancers, immune-system disorders, reproductive-system disorders and even behavioural problems.

Effects of contaminants

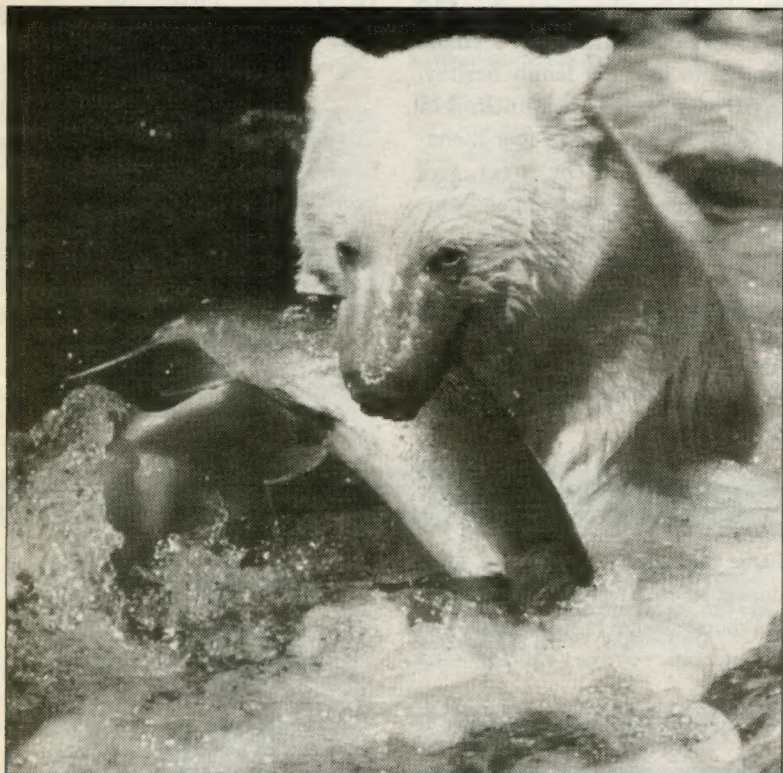
"Studies have shown that young native people are having behavioural problems, such as high suicide rates and drug and alcohol abuse, which are often blamed on deculturation. [But] my hypothesis is that they could be due, at least in part, to the effects of contaminants."

COCs find their way largely into the lipids, or fat, of the animals, which is particularly troubling for the natives, since they frequently feast on blubber after a big kill. Anderson says that for the Inuit, particularly those of the north-eastern Arctic, moving away from such traditional diets would be difficult, if not impossible.

"Their metabolisms have adapted over time to a diet which consists mainly of meat and blubber, and which is essential for surviving in an extremely cold, hostile environment. But when they move toward a southern diet, which is rich in carbohydrates and sugars, they tend to suffer a very high incidence of diabetes. So they can't avoid the contaminants by moving away from country foods and substituting a southern diet." For Anderson, a more credible solution would be greater enforcement of existing environmental laws, and perhaps new laws to reflect his and others' findings.

The most difficult phase of the project remains to be done: determining the risks posed to fetuses exposed to contaminants through their mothers.

"The developing nervous, immunological and reproductive systems may be more sensitive to the contaminants than the mature system. So we will look at the possibility that significant damage is done [by these contaminants] during gestation, something which researchers have not examined before."



Contaminants move up the food chain. Photo reprinted by permission of Canadian Geographic and photographer Charles Russell.

IN BRIEF...

David Homel wins Governor-General's Award

Congratulations to David Homel, who won the translation prize in the English-language division of the Governor-General's Awards for 1995.

Homel has lectured in the Translation program at Concordia for over a decade.

An acclaimed novelist in his own right, Homel won the national award for his translation from French to English of Québec writer Dany Laferrière's *Why Must a Black Writer*

Always Write About Sex? It was published by Coach House Press.

"We are very, very proud of him," said Judith Woodsworth, who is Vice-Dean, Academic Affairs and International Relations, Arts and Science. Homel was an *écrivain d'honneur* at last weekend's Salon du Livre.

AT A GLANCE

COMPILED BY BARBARA BLACK

This column welcomes the submissions of all Concordia faculty and staff to promote and encourage individual and group activities in teaching and research, and to encourage work-related achievements.

Virginia Nixon (Liberal Arts College), a widely published art critic, recently donated some of her personal archival material to the Concordia Archives including articles and reviews she wrote between 1966 and 1986. The material is an important and interesting addition to the Archives' holdings concerning the Montréal visual arts community.

Kurt Jonassohn (Sociology and Anthropology) gave a paper "On the Prevention of Unpunished Crimes" at the founding meeting of the Association of Genocide Scholars, held in June at the College of William and Mary in Williamsburg, Va. He also presented "Some Antecedents of the Holocaust Denial Literature" at the 23rd Congress of the International Institute of Sociology, held in July in Trieste, Italy.

Corinne Jetté (Engineering and Computer Science) attended a conference of the Council for the Advancement of Native Economic Development Officers called "Partners for Progress." It was held in Winnipeg in September, and drew economic development officers from aboriginal communities across Canada, together with senior corporate executives from all sectors. The event included the launch of a book called *Corporate Aboriginal Relations: Best Practice Case Studies*. One of the featured cases is the summer science and engineering camp for young natives sponsored by Concordia and the Ordre des ingénieurs du Québec.

John Jackson (Sociology and Anthropology) presented a paper, "Nationalism, National Cultures and the Means of Communication: An Essay on Official and Popular Cultures," at an international conference on Media Policy, National Identity and Citizenry in Changing Democratic Societies: The Case of Canada, held at Duke University, Durham, N.C., October 6 and 7.

Anthony Synnott (Sociology and Anthropology) gave two papers this summer, "Dualism and Gender," to the Canadian Sociology and Anthropology Association (CSAA) in Montréal, and "Men: Victors, Villains or Victims?" to the International Conference on Men, in Ottawa.

Désirée Park (Philosophy) took part in a philosophy conference held in Warsaw in May. She also gave three lectures on her forthcoming book, *Contemporary Issues: The Pluralist Society*, at the Jagiellonian University (Cracow), Nicolaus Copernicus University (Torun) and the University of Warsaw. The book will be published by the University of Warsaw Press in Polish and English. The introduction and translation are by Krystyna Krauze-Blachowicz, whose work was supported by the Faculty of Arts and Science.

Judith Woodsworth, Arts and Science Vice-Dean, Academic Affairs and International Relations, was in Ottawa in October to present the 1995 Corporate Humanist Awards, given by the Canadian Federation for the Humanities for promoting education in the humanities. They went to the Royal Bank, Spar Aerospace, Syncrude Canada and Le Groupe NRJ communication.

Claudette Fortier and **Pat Hardt**, co-ordinators of the International Students' Office, gave a workshop at the Constructive Alliances in Education conference, held October 28-31 in Ottawa by the Canadian Bureau for International Education. The workshop was based on an ethnographic study done recently at Concordia on the academic problems faced by international students and strategies for solving them.

Brian Lewis, formerly of Communication Studies, is now director of the School of Communication, Simon Fraser University. He had been at Concordia for about 15 years, the last five as chair of the department. The acting chair is **William Gilsdorf**.

Harold Chorney (Political Science) was elected to the board of directors of Alliance Quebec at their annual spring meeting. He gave speeches in Laval, Chicoutimi and Trois-Rivières on "The Economic Implications of Quebec Sovereignty," and wrote an essay, "Separation and the Currency," which was published in *Quebec Business Notes*. He gave several talks to church anti-poverty groups and trade unions on the subject of the deficit and the debt.

Senator **Hartland Molson**, uncle of Concordia Chancellor **Eric Molson**, was recently awarded the Order of Canada.

LETTERS

Concordia's Thursday Report is interested in your letters, opinions and comments. Letters to the Editor must be signed, include a phone number, and be delivered to the CTR office (BC-117/1463 Bishop St.) in person, by fax (514-848-2814), by e-mail (barblak@alcor.concordia.ca) or mail by 9 a.m. on the Friday prior to publication.

The following is an open letter to the Rector and Vice-Rector, Academic:

McQueen makes budget suggestions

The principles in *Setting the Course for Our Future* are so generally praiseworthy, acceptable and vague that there is little call for debate. The aspects that need to be put forward for debate are the mechanisms through which analysis and decisions will be made, first at the Faculty level, and then for the whole University; the process will likely involve setting and revision of priorities, with many reiterations of decision.

An important prior activity should be the establishment of equity between Faculties in teaching and research-supervision loads. This is sure to be contentious, since in this period of belt-tightening the work-loads should be increased towards those of the highest, not decreased towards those of the lowest.

The standard load should be six 3-credit courses for a professor carrying normal committee work and personal research. Researchers supervising more than four graduate students or research associates should receive a reduction of two 3-credit courses.

I believe Engineering has the highest workloads in the University. In consequence, personnel cutbacks or program reductions should be delayed in Engineering until equity in workloads is established.

Another way to cut the budget would be to reduce faculty salaries. A simple across-the-board reduction would be strongly resisted, but perhaps an entrepreneurial solution could be found.

All professors should be given the mission to devote one half-day per week to outside gainful activity in exchange for a 10-per-cent salary cut. This change could be sweetened by providing each one with an account equaling 1 per cent of salary for telephone, fax and photocopying charges. The difficulties of paying for these things before there is any

income often deters people from taking initiatives in consulting. Another possibility would be a month off for other work during the summer.

Finally, professors should have the option to reduce their teaching load by up to two courses in exchange for 15 per cent of their salary per course (committee and research obligations not reduced).

Hugh McQueen
Mechanical Engineering

More on TA Awards

Concerning the letter written by the secretary of the Engineering and Computer Science Graduates Association about the Teaching Assistant Awards [CTR, Letters, Nov. 9], I would like to clarify the following facts:

1. This letter was never shown to ECSGA council members for approval.

2. The letter dated Oct. 16 and signed by Engineering and Computer Science graduate students [CTR, Letters, Nov. 2] was addressed to the Vice-Rector Academic for appropriate action, not to the ECSGA.

3. It is obvious that the 30 students who signed the letter do not represent 1 per cent of the graduate student population in the Faculty of Engineering and Computer Science. (The total is approximately 550.)

4. Recently it became clear that the TA Award co-ordinator selected only one undergraduate and one graduate from his own department, Civil Engineering, to participate in the selection committee, and there were no reps from the other four departments. Also, the Electrical Engineering rep mentioned that after not being able to advertise the ad in the department, she requested an extension, but the awards co-ordinator refused it.

Majid Ahmadi
Mechanical Engineering graduate representative

Administrative cuts will save \$290,000

Governors approve first phase of Lowy's reorganization

BY KEN WHITTINGHAM

Concordia expects to save about \$290,000 as a result of an administrative reorganization in the portfolio of the Vice-Rector, Institutional Relations and Finance.

Changes approved by the Board of Governors last Wednesday will result in major modifications in the vice-rector's role and the merger of two existing positions. The vice-rectorate is now called Institutional Relations. The positions of Treasurer and Associate Vice-Rector Finance have been merged into one job, that of Chief Financial Officer.

The latter move will result in salary savings of about \$90,000. The other \$200,000 reduction, over two years, comes from Organizational Reviews Project recommendations to restructure the Human Resources, Faculty Personnel and Payroll units.

Staffing for two new functions in the Institutional Relations portfolio

will be handled through internal transfers; no salary costs are involved. The functions are Government and External Relations and the continuous quality improvement (CQI) program.

In addition, the Office of Institutional Planning and Research will report to the Vice-Rector, Academic, rather than the Vice-Rector, Institutional Relations. Again, no cost savings are involved.

In proposing the new structure, Rector Frederick Lowy said freeing the vice-rector from responsibility for overseeing Concordia's financial operations will provide time and energy to focus on revenue-generating and cost-saving activities that will be "crucial" to the University during the next few years. These are University Advancement (including Alumni Affairs), Human Resources (especially labour relations), liaison with external bodies (especially the provincial government's Education Depart-

ment), Public Relations, Marketing Communications and CQI.

Under the plan, the Chief Financial Officer will handle budget control and all financial operations, reporting through the Rector to the Board of Governors Budget Committee.

"The other vice-rectors, deans, chairs and I will assume more responsibility for budget content," Lowy told the governors. The intention is to separate decision-making about program priorities from the technical duties of budget format, control and management.

Lowy noted that salary savings from the reorganization are "relatively minor," but said the new structure will set the stage for future cost reductions.

Proposals to reorganize the remaining senior administrative portfolios will be presented after what Lowy described as "more extensive internal discussion."

See Search, p. 5

Use credit card, payroll deduction, or at least add some loonies

Centraide helps needy Montrealers

BY DONNA VARRICA

Imagine your house key being your single most prized possession. It means that you have someplace to go, someplace to eat and someplace to sleep. But for thousands of Montrealers, including women and children, there is no place to call home.

Many of us feel powerless as individuals, but we can do a lot together as part of the Concordia Centraide campaign, which embraces a variety of ways to help those in need. You should already have received a letter and pledge form through internal mail asking you to contribute to the Centraide campaign.

The payroll deduction plan is an easy option. A contribution of \$5 per paycheque (\$130/year) would ensure that one of 18,000 hungry children

gets a wholesome breakfast or lunch at school for three months; \$10 (\$260/year) would allow a single mother to feed her family healthy, thrifty meals for a month; \$15 (\$390/year) would take four homeless teenagers off the street, give them shelter for a month, and provide them with the support they need to become self-sufficient adults.

Concordia student associations are doing their part. They have organized a Loony Line to take place today, in the lobby of the Henry F. Hall Building.

This morning at 8:30 a.m., Rector Frederick Lowy placed the first loony on an adhesive tape which will snake through the building as far as donors let it. And the more loonies, the more chances to win a prize. The event will go on well into the

evening. For more information, call David Janssen at 848-7408.

CONCORDIA'S THURSDAY REPORT

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IN MEMORIAM

Euphemia (Bunty) Bédard

Bunty Bédard, a longtime Concordia employee, died on November 15 in Halifax, where she had retired. Mrs. Bédard may have been the first inhabitant of the Henry F. Hall Building, said Concordia Archivist Nancy Marrelli, who visited her only weeks before her death. "She was a switchboard operator, and the switchboard was in the building for several months before everything else was in place."

Bunty was an avid reader of CTR, Marrelli added, and even after she lost her sight, her husband Paul would read to her about what was going on at Concordia. As well as her husband, she is survived by her daughter Barbara, Mrs. Andrée Dusablon, of Montréal.

José Fernandes Da Fonte

José Fernandes Da Fonte, an employee in Physical Resources, died on November 7 when his car was hit from behind by a tractor-trailer on Metropolitan Boulevard.

Da Fonte worked as a cleaner on the Loyola Campus for more than 20 years. A funeral was held at Santa Cruz Church on November 11. Predeceased by his wife, he is survived by his 19-year-old son, to whom we extend our sympathy.

SENATE NOTES

COMPILED BY BARBARA BLACK

A special meeting of the Concordia University Senate, held Friday, November 17, to discuss a document from the Office of the Rector called Setting the Course for Our Future.

Rector Frederick Lowy expressed his frustration at the low ranking given to Concordia in *Maclean's* annual rankings, and said that the University is still being penalized for its high proportion of part-time faculty and students. However, Concordia was not rated lowest in reputation, which is encouraging.

Vice-Rector Charles Bertrand had just come from lunch with a government official, and reported that the projected cut to Concordia's funding next year (1996-97) may be as high as \$15 million.

Discussion on the "blue paper" centred on the five principles which would guide the budget-paring process.

Dean Gail Valaskakis brought to Senate seven resolutions passed that morning at a special meeting of the Faculty of Arts and Science. Two of these changed the wording of Principle 5. They were passed, and the principle now reads: *Maintain, foster and develop programs which are central to our sense of who we are, both as a university, and as a distinct, two-campus institution.*

The other resolutions from Arts and Science reflect concern about how the budgets cuts are to be implemented, support for teaching and research with a view to attracting the best new faculty, inclusion of contribution to the community as a criterion for programs, and clarification of some wording in the blue paper.

David Cheeke (Physics), who heads a think-tank in Arts and Science, expressed interest in a paper by a U.S. professor which

advocates the complete remaking of the senior administration for the purpose of institutional renewal, and a focus on how students learn rather than on what is taught. He will make the paper available to those who want to read it.

Harvey Shulman (Political Science) suggested that the principles in *Setting the Course for Our Future* are too general to quarrel with; the difficulty will be in applying them. Even if the plan were revolutionary, he cautioned, change is bound to be evolutionary. He also felt that planning for budget cuts could guarantee that they would happen. Lowy promised that cuts will be opposed, probably by a common front of Québec universities.

Hugh McQueen (Mechanical Engineering) suggested that pay cuts to faculty with compensation for their professional activities would be most equitable (See letter, page 4). This brought the objection from other senators that opportunities to supplement academic salaries are patently uneven across disciplines.

Submissions on the blue paper were also received from the Faculty of Fine Arts, the Department of Modern Languages and Linguistics, and virtually all the major student associations.

The five principles were accepted. The next step, the Rector said, will be a second draft of the document, which will address implementation and include a development plan, taking Senate's views into consideration.

Rector's Circle Dinner celebrates top givers



PHOTO: OWEN EGAN

The Rector's Circle is the highest echelon of personal donors to Concordia, and some of the members, many of them faculty and staff, are seen above as they enjoyed the annual black-tie dinner, held on November 8. In the front row, left to right, are Shannon Thomson, Frances Shaver (Sociology and Anthropology), Josephine McQueen, Oksana Dykyj (Audio Visual) and Associate Vice-Rector Institutional Relations and Finance Joy Bennett. In the back row are Charles Ellison (Music), William Reimer (Sociology and Anthropology), Hugh McQueen (Mechanical Engineering), John Locke (Cinema), Andrew Homzy (Music) and alumnus Dr. Gary Bennett.

Union delegate joins CQI Council

13 units using new management process

BY KEN WHITTINGHAM

There has been considerable movement in Concordia's Continuous Quality Improvement (CQI) program since CTR last reported on it in late September.

Thirteen units now have CQI projects under way, and six of the eight pilot projects begun during the summer and early fall are complete. The remaining two will finish soon.

The units involved are: Advancement, Alumni, Audio-Visual, the Bookstore, Human Resources, Institutional Planning and Research, the Library, Office of the Registrar, Public Relations, and the five administrative offices of the Office of the Rector (i.e., the rector, the three vice-rectors and the secretary-general).

There have also been changes in Concordia's Continuous Quality

Improvement Council (CQIC), the 19-member group with overall responsibility for implementing CQI. An Inter-Union Council representative will soon join the group, and as reported in Rector Frederick Lowy's October 23 CQI letter to the community, he, the vice-rectors and the secretary-general are members now as well.

Joy Bennett, Associate Vice-Rector Institutional Relations and Finance, chairs the council. She is being assisted by Maureen Habib, who, along with her duties as Concordia's Employment Equity Co-ordinator, was recently named co-ordinator of the Continuous Quality Improvement project.

Among other things, the part-time CQI co-ordinator ensures that teams are properly constituted; that their mandates are clear and that they provide process and cost analy-

sis of their work. She also tracks the CQI budget, co-ordinates CQIC meetings and team presentations, schedules training for facilitators and team members, and answers questions from managers of units involved in the CQI process.

Dalton Kehoe and Mark Norman of CORE (Consultants for Organizational Responsiveness and Excellence) continue to help Concordia implement CQI.

CQI is a process that helps to streamline complicated job tasks, breaks down time-consuming bureaucratic barriers and encourages Concordians to focus their work on the needs of their clients, whether they are students, faculty, co-workers or colleagues in other units. CQI techniques rely on teamwork and consensus-building to simplify procedures and thus save the University time and money.

IN BRIEF...

Crime and Punishment

The Department of Political Science is organizing a one-day conference, *Crime and Punishment: Rights of the Accused and the Condemned*, on Saturday, November 25.

Political Science Chair Henry Habib will deliver the opening address. He will be followed by Liberal MP Warren Allmand on "Maintaining the Status Quo: Keeping the Death Penalty at Bay," lawyer and Political Science Professor Pierre Fréreau on alternative sentencing practices, former cabinet minister and Political Science Professor Marcel Danis on the rights of the accused, and Paul Williams, executive director of the John Howard Society, on the rights of the condemned.

Registration gets under way at 9 a.m. Admission is free for Concordia stu-

dents with proper ID; \$12 for the general public. For more information, call Professor Maria Peluso at 848-3691.

Business plan finalists judged on December 1

You are invited to attend the final judging of Concordia's first Business Plan Competition on December 1, from 4:30 - 7:30 p.m., in Room H-767 (Faculty Lounge) of the Henry F. Hall Building.

The competition is organized by the Concordia Entrepreneurs' Association and the Centre for Small Business and Entrepreneurial Studies. Imasco has donated the prize money. The Concordia finalists will also enter business plan competitions at Queen's University next February and in San Diego next spring.

Search committee formed for Vice-Rector, IR

The Board of Governors has approved the membership of a reconstituted 11-member search committee for the newly-defined position of Vice-Rector, Institutional Relations.

They are: Rector Frederick Lowy (Chair); Board of Governors members Frank Knowles and Richard Renaud, representing the community-at-large; Professors Enn Raudsepp (Journalism), Jerry Tomberlin

(DS and MIS), V.N. Latinovic (Mechanical Engineering) and Donald Andrus (Art History); Arts and Science Dean Gail Valaskakis, representing the senior management; History graduate student Keith Lowther, undergraduate student Alexandra Flynn (double major in Political Science and Economics), and Internal Audit Office Assistant Milushka Icaza.

The original search process was

suspended in December 1994 pending a review of responsibilities within the Office of the Rector (i.e. the rector, the three vice-rectors and the secretary-general). The portion of the review dealing with the Vice-Rector, IR, is now complete.

Hal Proppe (Interim Vice-Rector, Institutional Relations and Finance) has not indicated whether he will be a candidate for the new post.

Exchange for Change

The second Exchange for Change noon-hour gathering hosted by Rector Frederick Lowy took place at the Loyola Campus's Hingston Hall cafeteria on Tuesday, November 7. Approximately 40 people attended. Here is a brief account of the discussion:

Student retention: There was general consensus that students' first year is critical in keeping them from dropping out, but the problem is reaching them with the resources available. Suggestions included an adopt-a-student program which matches individual faculty members with students; this has worked in smaller units such as the Theatre Department and with special-needs students, but its feasibility for larger departments was questioned. Tracking in the classroom was suggested by a faculty member as an alternative. A student said that any improvement in academic advising would be welcome, particularly for new students.

Physical deterioration: Members of faculty and staff complained about physical conditions, particularly at Loyola (garbage strewn around, urinals left unfixed, broken lighting fixtures and poor repairs to roofs and brickwork). It was suggested that a contributing factor is the large number of workers opting for early retirement. Someone added that it is very hard to show pride in the University when all around you is in disrepair. A faculty member suggested that a task force is needed to establish priorities in physical-plant services.

Loyola Campus: The issue of deterioration was tied to a growing concern about the future of the Loyola Campus. The closing of some services and transfer of some departments downtown have led to rumours that the campus might be closed. Lowy said that there is no question of this; Concordia draws much of its strength from Loyola's traditional environment. (See story, page 7.) One faculty member said that decisions are being made about the campus in an ad hoc fashion, and another said that little information reaches Loyola; the west-end campus should be more involved in planning.

Capital Campaign: Dr. Lowy said that planning for a Capital Campaign is in progress. As the budget declines, the University will need to cultivate alumni and benefactors to a much greater degree, for which a Capital Campaign is a valuable tool. Concordia does not have the massive alumni base that some of the older universities enjoy.

Loyola centenary: A faculty member said that this may be Loyola High School's 100th year, and suggested that a celebration would be good publicity for the University. After further investigation, we learned that Loyola opened on its first site downtown in 1896; the college was relocated on the existing west-end campus in 1916. The subject has been referred to Concordia archivist Nancy Marrelli for more information.

Budget cuts: Lowy said that Concordia will likely suffer a 20-percent cut in government funding, but no formal word has been received. However, he feels we must "not only survive but thrive," by using this crisis to unleash the University's great creative potential.

Tenure: When questioned, Lowy said that he has not had a chance to examine the issue as it relates to Concordia. His personal feeling is that tenure is an important and legitimate institution to the extent that it protects academic freedom and career development. However, he does not agree with the concept of maintaining a job irrespective of performance, and he thinks the idea of periodic tenure review is a good one.

CTR responses to issues raised by Exchange for Change are also posted on concordia.announce. The next Exchange for Change session, hosted by Vice Rector Academic Jack Lightstone, will be held on Wednesday, December 13, from noon to 1 p.m., in the west wing of the 7th-floor cafeteria of the Henry F. Hall Building.

— Compiled by Heather Patenaude

- Everyone is welcome • Come and share your views
- Bring or buy your lunch

QPIRG conference features Rector's signing of Talloires declaration

Environment education is not a fringe concern



PHOTO: M.C. PÉLOUIN & C. FLEURY

BY JACQUIE CHARLTON

Rector Frederick Lowy has become the 235th university rector worldwide to sign the Talloires Declaration, committing Concordia to working toward an environmentally sustainable future.

The signing, in the J.A. DeSève Cinema on November 10, launched a day-long conference sponsored by the Quebec Public Interest Research Group, called Education for Preservation.

Written in 1990 by 20 university rectors who met in Talloires, France, the declaration calls for the establishment of curriculum promoting environmental literacy, research that is socially and ecologically responsive, institutional policies of ecological soundness, and partnerships with the outside world with which to expand new thinking.

Lowy said the signing of the Talloires Declaration has dramatic implications for the University. In response to a question from the audience, he said that he would put renewed effort into preserving Concordia's Ecotoxicology program, which is based in the Department of Chemistry and Biochemistry. (See story, page 3.)

The conference's speeches were a mix of the idealistic and the practical. In the most moving address of the day, keynote speaker Léone Pippard, executive director of Canadian

Ecology Advocates, warned of the implications of unchecked growth on people's quality of life and long-term employment prospects, the environment notwithstanding.

"The kind of wealth we have been pursuing is not the kind that regenerates or maintains healthy, whole systems," Pippard said. "Rather, it is the kind that maximizes, intensifies, raises to the highest possible degree the expression of individual parts. We're maximizing things rather than optimizing them. Hence, we have a development approach that is leading to entropy rather than one leading to regeneration."

After the agricultural, industrial and information revolutions, Pippard said, a fourth one was needed of sustainable development, and a whole rethinking of the meaning of wealth.

Other speakers laid out the nuts and bolts of managing sustainable development in the university context. Rutgers University purchasing officer Kevin Lyons, who heads one of the most radical recycling programs in North America, described how university contractors could be chosen on the basis of their environmental commitment, how introducing energy-efficient lighting could be justified as a cost-cutting measure, and even what steps should be taken if the university's recycled paper isn't going through the photocopiers as smoothly as it should.

Val Schaefer, chair of the National

Steering Committee to Promote Environmental Citizenship, said in a workshop on curriculum that university communities are often hostile to the interdisciplinary approach an environmental studies curriculum requires. In spite of the popularity of environmental studies among students, Schaefer added, the university community often sees it "as a sort of fringe offering."

The difficulties of introducing environmentally-friendly policies were all too real for some members of the audience, who told conference speakers about the Loyola Campus's brave attempts at composting. The endeavour, now in its fourth year, has apparently met with some success.

The Hon. David McDonald, visiting scholar at the School of Community and Public Affairs, closed the conference with a speech about how such things as our notion of work have come "crashing down" in the past five years. McDonald said he welcomed the opportunity to get on with other things, though "we're struggling with what those other things are."

"While the Cold War was enormously draining," he said, "the struggle we're facing now, in terms of the reinvention of society itself, throws an enormous responsibility on ourselves. This is the point at which we make a conscious decision to do things differently."

IN MEMORIAM

Edmund R. Meagher

The flags outside Loyola High School flew at half-mast last week as the Loyola community mourned the death of one of its best-loved teachers. Edmund R. Meagher died of cancer on November 7 at the Queen Elizabeth Hospital.

Meagher had a 59-year association with Loyola High School and College. He entered in his junior prep year in 1936, and graduated from the college in 1946. As a student, Meagher was an all-star athlete in both hockey and football. After his graduation, he was asked to report to the Detroit Red Wings training camp, but he turned down the offer to begin teaching at Loyola High School, and another rookie called Gordie Howe went to the camp. Meagher used to joke to his students that if he had gone, the world would never have known Gordie Howe.

Except for five years' leave of absence, Meagher served Loyola High School as an inspiring teacher, advisor and administrator for 49 years. Under his coaching, the Loyola High School hockey team won eight city championships.

"He had close-to-legendary status on this campus," said Pat Sheahan, Concordia's present football coach. The Friends of Concordia University Football Alumni inaugurated an award in Ed Meagher's name at last year's sports banquet.

Meagher is survived by his wife Margaret, his children Kevin, Gary, Richard and Catherine, and his brothers John and Robert, to whom our condolences are extended.

Everyone is welcome to

Exchange for

Come and share your views with members of the senior administration. This month:

Vice-Rector, Academic, Jack Lightstone

Wednesday, December 13
Noon to 1 p.m.

West side of the 7th floor
Henry F. Hall Building Cafeteria

Bring or buy your lunch.

These informal gatherings alternate
monthly between campuses.

STUDENT REPS NEEDED

The Concordia Student Union needs undergraduate student representatives for the following University committees:

- Advisory Search Committee for Vice-Rector, Institutional Relations
- Centre for International Academic Co-operation Appraisal Committee
 - Computer Resources Committee
 - Undergrad Registration Committee
 - University Library Committee
- University Library Review Committee
- Office of the Registrar Operations Committee
- Advisory Committee of New Incentives

If you are interested, please leave your name and phone number for Erik Paulsson at the CSU office, at H-637 (848-7474).

GADOSY continued from p.1

ing his BSc in chemistry with "very great distinction" from Concordia in 1990, he received a post-graduate fellowship from the Natural Sciences and Engineering Research Council of Canada (NSERC).

He decided to stay in Montréal, and performed his research under the supervision of Chemistry Professor Oswald S. Tee, concentrating on the cleavage of esters (compounds formed by a reaction between alcohols and acids) by cyclodextrins (CDs). CDs are doughnut-shaped molecules created by the microbial breakdown of starches in certain bacteria. They catalyze chemical reactions, and can combine with a wide variety of molecular species to form complexes that are useful in the pharmaceutical, cosmetic and food processing industries.

Tee and Gadosy studied the effects that complexation has on the chemistry of the CDs and on the reactions that they catalyze. Gadosy's work helped clarify how the reactants bind in the "doughnut hole" of the CD, and will help chemists better understand the factors involved in catalysis.

Tee praised Gadosy's leadership in the lab, and says that his combination of good research skills and a gregarious personality made him the ideal sort of graduate student.

"It's one of the pleasures of being a prof to have students like Tim to work with," he said. "I expect him to become a first-class independent scientist."

Gadosy's time at Concordia was very productive. In addition to his PhD thesis, he has co-authored seven published papers and has four more undergoing revision.

Now he is continuing his research on a NSERC post-doctoral fellowship at the University of Toronto, but he said that he misses the open atmosphere of Concordia.

"When you're there, you hear the term the Concordia community," he said. "You find out when you get to other universities that there isn't that same sense of community. [At Concordia], it extends to everyone from management to maintenance."

Gadosy hopes to go on to teach at a university, and would like to pursue his career in Montréal. Toronto's not a bad place to live, he explained, but without the mixture of French and English and that sense of European flair, it will never be home.

Remaining Psychology operations will move to Loyola

Major renovations planned for Drummond Science Building

BY KEN WHITTINGHAM

Concordia expects its \$7 million plan to completely renovate the Drummond Science Building on the Loyola Campus to receive government approval within the next few months.

The renovated structure will house most of the remaining Psychology Department units currently occupying space downtown.

Once the move is complete, virtually all of Psychology's operations will be located at Loyola, either in

the Drummond Science or the former Loyola High School Building.

Psychology Department Chair Alex Schwartzman said, "The ten per cent or so of operations left downtown will include part-time faculty space and offices to accommodate students taking courses on the Sir George Williams Campus."

Vice-Rector Services Charles Bertrand met with Education Department officials last Friday to discuss the anticipated date of approval. Despite cutbacks in operating grants, capital funding is still available in Québec to spur job cre-

ation, including construction projects.

Rick Young, Director of Construction Services (Physical Resources), said that the Drummond refit will take from 18 to 24 months to complete.

"In essence, we'll be changing everything but the building's exterior walls. We're going to expand the existing fifth floor, replace all mechanical and electrical systems, remove asbestos insulation, install new ventilation systems, and reconfigure the existing rooms to meet Psychology's and Exercise Science's needs."

John Winiarz launches both a compact disc and a photo exhibit

Composers reflected in stone

BY BARBARA BLACK

Music Professor John Winiarz is a composer whose latest compact disc of music for instruments electroacoustic sounds, *Terra Nova*, has just been released.

He is also an expert photographer. For over a decade he has been taking pictures of the graves of famous composers, and he made some interesting observations about them in a short explanatory essay.

"Brahms appears to be thinking about a serious problem for all eternity," Winiarz observed.

"Josef Lanner and Johann Strauss, who were great and violent competitors during the glorious days of the Viennese waltz, are buried side by side in a Vienna cemetery.

"Frédéric Chopin's name is shortened on his tombstone to read *Fred. Chopin*.' [Romantic lieder composer] Hugo Wolf's bust emerges from the stone like Hans Solo in *Star Wars*, and is framed by lovers in an erotic embrace.

"Calixa Lavallée, the composer of *O Canada*, lies under a modest, virtually anonymous tombstone, while in another part of the same cemetery, an impressive yet empty cenotaph proclaims a text selected by the Saint-Jean-Baptiste Society.

"Claude Debussy is squeezed into a very small space amongst gigantic tombs of now unknown people. The inscription reads, *Musicien français, sa fille et sa femme sont avec lui*."

"Igor Stravinsky's grave has an asymmetrical Russian cross inscribed on it, like the asymmetrical rhythms of his music. On one side lies his wife; to the other side is [ballet impresario] Sergei Diaghiliev.

"Ezra Pound, the American poet, was also the composer of two operas. He has as his tombstone a living laurel tree which struggles to survive in Venice's dry St. Michele cemetery.

"Although sometimes these graves

are revered and respected places, it was more usual to find these great talents laid to rest in simple, modest, unimposing, and sometimes neglected, forgotten graves. Frequently, the tombstones reflected something of the character of their music, as well as the style and taste of the era and the esteem of the general public."

A surprising amount of work had to be done to find the graves of some of these famous people, Winiarz found. He had to clear the bushes away from Gluck's grave in Vienna. And Claude Champagne may have a Montréal concert hall in his name, but his grave was unlisted on the cemetery's computer, and Winiarz

had to be helped by his daughter to find it.

"These individuals live on," he concluded. "They breathe through their music. The poet Rilke wrote that music is the breathing of statues. I disagree. Rather, it is the breath of real spirits, a life-force breathing through the intelligence and beauty of sound."

Twenty-eight of John Winiarz's photographs of the graves and monuments to famous composers are now on exhibition at the City of Montréal's Chapelle historique du Bon-Pasteur, 100 Sherbrooke St. East, until November 26.



The BACK Page

Events, notices and classified ads must reach the Public Relations Department (BC-115) in writing no later than Thursday, 5 p.m. the week prior to the Thursday publication. For more information, please contact Kevin Leduc at 848-4881, by fax: 848-2814 or by e-mail: kevin@alcor.concordia.ca.

NOVEMBER 23 • NOVEMBER 30

Art Gallery

The Leonard and Bina Ellen Art Gallery is located at 1400 de Maisonneuve Blvd. W. Information: 848-4750. (Métro Guy-Concordia)

Until December 2

Ordinary Magic: Aspects of Ritual in Contemporary Art. Monday – Friday from 11 a.m. – 7 p.m. and Saturday from 1–5 p.m.

Campus Ministry

Outreach Experience

Why not make a positive difference? Volunteer your time to work with the elderly, the infirm, children or teens. Involvement is according to your interest and availability. Call Michelina Bertone, SSA, 848-3591.

Eucharist (RC)

In the Loyola Chapel. Daily at 12:05 p.m. and Sunday at 11 a.m. Info: 848-3588.

Campus Ministry

A multi-faith chaplaincy, with offices on both campuses serving students, faculty and staff. We offer a wide range of programs and are available to all for consultation on a one-to-one basis. Why not drop by and explore what we can do for you? Info: 848-3588.

Concordia Concert Hall

Tuesday, November 28

Concordia Big Band, with Dave Turner at 8 p.m.

Wednesday, November 29

Jazz Improvisation II Class with Charles Ellison at 8 p.m.

Thursday, November 30

Charles Ellison lectures at 12:30 p.m. on "The Human Orchestra-Coming Full Circle."

CPR courses

The following courses will be offered by the EH&S Office in the next few weeks. Members of Concordia and the outside community can take these courses. Contact Donna Fasciano, Training Co-ordinator, at 848-4355.

CPR Heartsaver course

Sunday, November 26

4 hours for life: This course includes rescue breathing, one-person rescuer CPR, and management of the obstructed airway.

CSST First-Aid course

December 2, 3

14-hour course: One and a half days of first-aid and half day of CPR. Certification is given by the CSST and is valid for three years.

Faculty of Commerce and Administration

Awards of Distinction Luncheon

Le Grand Salon of Queen Elizabeth Hotel, 900 René-Lévesque Blvd., on Thursday, November 30, 1995 at 11:45 a.m. In recognition of their outstanding contribution to business and the community, four prominent Montrealers will be honoured: Robert Chevrier (Westburne Inc.), Donna Soble Kaufman (Stikeman, Elliott), Sol J. Polachek (Magill Laurentian Realty), Karel Velan (Velan Inc.). Rector Frederick Lowy is the featured speaker. For information, call 848-2705.

Film

Conservatoire d'Art

Cinématographique de Montréal
Cinéma J.A. DeSève, 1400 de Maisonneuve Blvd. W., Concordia University (Métro Guy-Concordia). Admission: \$3.50.

Friday, November 24

Le confort et l'indifférence at 7 p.m.; *Last Tango in Paris* at 9:15 p.m.

Saturday, November 25

Huis Clos at 7 p.m.; *Schindler's List* at 9 p.m.

Sunday, November 26

Le déclin de l'empire américain at 7 p.m.; *Camilla* at 9 p.m.

Monday, November 27

Antoine et Colette, Vivement Dimanche at 8:30 p.m.

Tuesday, November 28

Pierrot le fou at 8:30 p.m.

Wednesday, November 29

Ballet Adagio, The Dead, The Bed, Introduction to Roslyn Romance, Mongoloid and Jim and Muggins Tour Toronto at 8:30 p.m.

Friday, December 1

The Marriage of Maria Braun at 7 p.m.; *The Piano* at 9:15 p.m.

The Loyola Film Series

F.C. Smith Auditorium, 7141 Sherbrooke St. W. Tel. 848-3878. Free admission.

Monday, November 27

The Lady from Shanghai, Orson Welles (1948) at 6 p.m.; *The Birds*, Alfred Hitchcock (1963) at 7:40 p.m.

Monday, December 4

Touch of Evil, Orson Welles (1958), at 6 p.m.; *Frenzy*, Alfred Hitchcock (1972), at 7:50 p.m.

Health Services

Call for submissions

Artwork of any medium dealing with AIDS is needed for an exhibition to mark World AIDS Day (December 1). Submit either original works or slides. Call Krista at 271-2523 or e-mail her at krista@vax2.concordia.ca.

Peer Health Educators

Our students are available to give free presentations on topics such as stress, nutrition, eating disorders, STDs and AIDS. Call 848-3572.

The Health Educator is in

If you need health-related information for yourself or for an assignment, drop in and speak to the Health Educator. Loyola Health Services Mondays 1:30-5 or Sir George Health Services Wednesdays 1:30-5 p.m.. Call 848-3572.

Free Flu Shots at Health Services.

Limited supply. Call 848-3565 for information.

Lectures & Seminars

Centre for Native Education

Thursday, November 23

Ellen Gabriel, Kanesatake Education Centre, on "My Work as an Artist and Activist," at 7 p.m. in LB-125, J.A. DeSève Cinema, 1400 de Maisonneuve Blvd. W. 848-7326.

Department of Philosophy

Friday, November 24

Margaret Shaw, Sociology and Anthropology, on "Risky Women:

Imprisonment and women offenders." 12-1 p.m. in the Vanier Mezzanine Lounge, 3rd floor. Bring your lunch. 848-2510.

K Information Centre of Montréal

Friday, November 24

J. Krishnamurti video presentations. Brockwood, 1984, - Seminars on the Brain, "Can the Rhythm of Thought Stop?," 8 p.m. in H-420 Sponsored by CARA. 937-8869.

Simone de Beauvoir Institute

Monday, November 27

Lynne Fernie, co-director of Forbidden Love, on "Research Methodology and Film Practice." 3:30 p.m. in Lounge (2170 Bishop).

Communication Studies

Monday, November 27

John Nguyet Erni, University of New Hampshire, on "Yellow Virus, White Masks: Global Vectors and AIDS in the Orientalist Unconscious." 12 p.m. in BR-209, 7141 Sherbrooke St. W. (Loyola Campus).

Thursdays at Lonergan

November 30

Savithri de Turreil, Department of Religion, and Lonergan PhD Fellow, on "Gandhi and Women." 3:30–5 p.m., 7302 Sherbrooke St. W. Information: 848-2280.

Meetings

Senate, Friday, December 8 at 2 p.m. in DL-200, 7141 Sherbrooke St. W.

CCSL, Friday, December 15 from 10 a.m.-1 p.m. in AD-131, 7141 Sherbrooke St. W.

Board of Governors, Wednesday, December 20 at 8 a.m. in GM-407-1, 1550 de Maisonneuve Blvd. W.

Special Events

Latin American Students' Organization

Thursday, November 23

A party will be held at 9:30, Club 6/49, 1112 St. Catherine West (corner Peel). Funds collected will finance LASO's future activities. All LASO members are invited to a wine and cheese at 7 p.m. on December 1 at Old Reggie's, 7th floor, Hall Bldg. Call 848-3532.

The International Students Office Open House

Thursday, December 14

Drop by and enjoy a glass of punch and some holiday treats, or say goodbye if you are leaving. H-653 from 2-4 p.m. Call 848-3514.

The International Students Office Friday, December 15

This get-together is for students who are graduating and planning to return home. The session will help you prepare for the shock. Location: ISO Conference room, 11 a.m.-2 p.m. A light lunch will be served. To register, call 848-3515 by Monday, December 11.

Theatre

A Christmas Carol by Charles Dickens, December 1-3, and 9-10 in the D.B. Clarke Theatre, Bishop St. Entrance, 1455 de Maisonneuve Blvd. W. Admission: \$6 (children under 14), \$8 (students and seniors). General admission is \$12. Call 848-4737 for performance times.

Thesis Defense

Thursday, December 7

Kourosh Adl-Zarabi, Special Individualized Program, on "Existence and Properties of Absolutely Continuous Invariant Measures for Higher Dimensional Transformations." Time: 10 a.m. Location: H-773, 1455 de Maisonneuve Blvd. W.

Unclassified

Student Parking Information

From December 11 to 22, sports complex parking permits will be on sale for the winter term, beginning January 1996. Place: Security Office, PS-102 (Loyola). Hours: 9 - 11:30 a.m., 1-3 p.m. Cost: \$45.58.

Apartment for Rent

Nun's Island 3 1/2, furnished. Ground floor of low-rise block. Woodland setting close to shops. \$350 plus hydro

(\$20/mo.) Available now until September 1996. Call Chris at 484-3202.

University Ombuds Office

Contact us for information, advice and help with university-related problems and complaints. 848-4964 (PR-100) 2100 Mackay St.

Workshop

Ham Radio Class- December 2 & 3

This class will prepare students to obtain their own amateur radio license and will cover Canadian amateur radio regulations, block diagrams of major radio station components and basic radio, communications and electronics theory at an introductory level. 848-7421.

Invitation to Afternoon Tea

On the eve of

Dr. Frederick H. Lowy's

installation as the fourth

Rector and Vice-Chancellor

of Concordia University,

the Vice-Rectors and Secretary-General

invite you to an

Afternoon Tea

on Thursday, November 23, 1995

from 2:30 to 4:30 p.m.

in the Atrium of the J.W. McConnell Building,

1400 de Maisonneuve Blvd. West

Come meet Dr. Lowy and the members of the senior administrative team.



Concordia
UNIVERSITY

6th ANNUAL CONCORDIA BOOK SALE

Literally thousands of books priced from 99¢ upwards are on sale at the Concordia Bookstore's Sixth Annual Book Sale.

Don't miss this marvellous opportunity to stock up on books for holiday gifts to your children, family or friends.

Outstanding are the Penguin "hurts" which cover the spectrum from Classics to Mysteries to Skills as well as a wide range of fiction for all age groups.

TODAY!

Nov. 23 – 9:00 a.m. to 6:00 p.m.

Place:
Mezzanine – Hall Building

A percentage of the profits will be donated to the Canadian Gift of Literacy Foundation



Concordia
UNIVERSITY

Bookstores